

MASTER OF SCIENCE (Msc)

International Human Resources

Initial Training

What is the purpose of this Master's Degree? It aims to: train human project leaders to work in an English and multicultural context. Besides, it develops a wide range of up-to-date skills in social innovation and in HRM.

OBJECTIVES

Four key managerial skills will be developed:

- understanding the international and multicultural management context;
- acquiring specific knowledge essential to work in HRM in an international context: talent management, compensation and benefits, mobility management;
- leading change management, team-work, psychological well-being, HRM project management;
- extending their international network, and working with people from different nationalities and cultures who share the same interest in international HRM.

PUBLICS

For the Master 1:

- Students with at least a 3-year Degree

For the Master 2:

- Students with at least a 4-year Degree

CONTACTS

International Department

Location

11 rue Jean Macé
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Program Coordinator

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Head Teacher for M1

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Head Teacher for M2

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PROGRAMME OF MASTER 1 HUMAN RESOURCES MANAGEMENT

The Master 1 HRM belongs to the Master 1 Business Administration. The Master BA has three tracks: HRM, International Management, Accounting & Auditing. You must choose one track.

SEMESTER 1

CU1 – Environment & Team Management (72h)

- Human Resources Management (18h)
- Project Management (18h)
- International Management (18h)
- Intercultural Management (18h)

CU2 – Management, Accounting & Finance (72h)

- Management Control (18h)
- Financial Accounting (18h)
- Financial Analysis (optional) (18h)
- Corporate Finance (optional) (18h)

CU3 – French as Foreign Language (100h)

CU4 – Career Week (24h)

SEMESTER 2

CU1 – Management (36h)

- Supply Chain (18h)
- Business Strategy (18h)

CU2 – Decision Making (60h)

- Data Collect Analysis (15h)
- Corporate Social Responsibility (18h)
- Conferences (3h)
- Serious Game (24h)

CU3 – French as Foreign Language (100h)

CU4 – Human Resources Management (99h)

- Employer Brand, Attractivity & Selection (21h)
- Ethics & HR Decision Making (21h)
- Organisations, HR & Organisational Behaviors (21h)
- Innovation & Knowledge Management (18h)
- Digital Management (18h)

CU5 – European Law (15h)





The Master 2 is a continuation of the Master 1. You will only take courses specific to Human Resources.

SEMESTER 1

CU1 – Agility & Collective Intelligence (32h)

- Innovation & Project Management (14h)
- Communication 3.0 (6h)
- Agility & Collective Intelligence (6h)
- Performance Management (6h)

CU2 – Sustainable HR, Leadership & Team Management (73h)

- Team-Building, Leadership & System Thinking (28h)
- Digital Organization & Remote Management (18h)
- Sustainable Careers (9h)
- Workplace Quality of life (18h)

CU3 – French as Foreign Language (50h)

CU4 – Talent Management Processes & Practices (65h)

- Talent Management (18h)
- Psychological Risks & Change Management (17h)
- Compensation & Benefits (12h)
- Negotiation (18h)

SEMESTER 2

CU1 – Professional Project (30h)

- Stress Management, Methodology & Preparation of the Thesis (30h)
- Internship (from 4 to 6 months)



Teaching Organization

Duration of Master 1 :

- Classes : September to April
- Internship : from April to August
- Full-time
- No alternance possible

Total hours of teaching: 580h

Total of hours of French: 200h

Place: IGR-IAE Rennes – University of Rennes

Beginning of classes: September

Internship: from April (optional)

Duration of Master 2:

- Classes : September to December
- Internship: from January to August
- Full-time
- No alternance possible

Total hours of teaching: 250h

Total of hours of French: 50h

Place: IGR-IAE Rennes – University of Rennes

Beginning of classes: September

Internship: from January (mandatory)

Assessment Methods

Continuous assessment and final examinations based on teaching units.

WHAT NEXT?

Employment prospects

- International HR Officer
- Compensation & Benefits Analyst
- International Recruiter
- Global Mobility Manager
- Talent Manager

APPLYING

Requirements

Admission to Master 1: completion of a three-year degree programme, i.e. 180 ECTS credits

Admission to Master 2: completion of a four-year degree programme, i.e. 240 ECTS credits

A B2 level in English is required to attend classes.

Selection

Selection after review of the educational file and recruitment interview with the training panel.

Application deadline: from November to March

Interview dates: from February to April

Preparing the application file

- Application form: available online at: <https://applying.univ-rennes.fr/>
- Photocopies of diplomas and/or transcripts
- CV and cover letter | passport photo | professional certificates, etc.
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Price of the Degree

4 750 € per year.

