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## Présentation

### Program director:

- [Master 2 Gestion des Ressources Humaines, parcours Stratégie et Dialogue Social](#)
- [Master 2 GRH, parcours Management de Projet en GRH Internationale](#)
- [Master in International Human Resource Project Management \(IHRM\)](#)

My research focuses on organizational policies and workplace quality of life.

> **Laboratoire de recherche :** CREM UMR CNRS 6211

> **Responsable pédagogique :**

- Master (2nd year) in Business Administration

## Recherche et entreprise

### Scientific outreach

#### Supervision of doctoral theses

Imran Amhad Jumani (in progress, co-supervision with Frédérique Chedotel), The influence of Work-family programs on well-being in the workplace.

#### Scientific contracts

- Coordinator of the interdisciplinary research project “Measuring Management Morale”, with Frédérique Chedotel, Gulliver Lux and Emmanuelle Fromont, in partnership with the Fondation IGR / Fondation de France.
- Coordinator of the interdisciplinary research project on “The representations of leaders with regard to their membership of the Produced in Brittany network”, with Karine Picot-Coupey, Roselyne Crambert, Maud Daniel-Chever, Laura Sabbado Da Rosa and Emmanuelle Fromont, in partnership with the Produced in Brittany network.
- Coordinator of the research project “Telework and Gender: what kind of work management?”, with Frédérique Chedotel, in partnership with the Regional Agency for the Improvement of Working Conditions (ARACT).
- Member of the interdisciplinary management research project on “Associative pedagogy and its influence on the development of managerial and entrepreneurial skills”, with Frédérique Chedotel, Laura Sabbado Da Rosa and Karine Le Rudulier.
- Member of the interdisciplinary and inter-laboratory research project (CREM, MOS/EHESP, LAUREPS/UR2) on ” EHPAD, magnetic organizations, humanitude “.

- Member of the project “Skills in times of crisis: the improvisational capacities of the EPRUS”, with Jacques Orvain (EHESP) and Frédérique Chedot, in partnership with the CNRS.

## Distinctions and prizes

- “Best Reviewer”, Academy of Management Congress 2013

## Expertises

- Member of the reading committee of the RGRH
- Adhoc reviewer for the European Review of Applied Psychology
- Interactions with the social, economic and cultural environment
- Organization of conferences, debates, trade shows, exhibitions, seminars for professionals or for groups in society (patient, consumer, environmental protection associations, etc.)
- Co-organizer of the Conference “Preventing Violence and Creating Conditions for Well-Being at Work”, Le Diapason, University of Rennes 1, November 29, 2013

## Thèmes de recherche

Organization, Human Resources Strategies

HR Policy

Health and Workplace Quality of Life

Remote management and working from home

Work-life balance

Organizational behaviors

## Activités pédagogiques

### Teaching

- Organization policy
- Strategic Human Resources Management
- Digital HRM
- HRM process
- Workplace Health and Psychosocial Risk Management
- Communication and management